



MOHIT INDUSTRIES LIMITED

AN ISO 9001:2015 CERTIFIED COMPANY

AS ENVISAGED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA
(PROHIBITION OF INSIDER TRADING) REGULATIONS, 2015
(As approved by the Board of Directors of the Company at its Meeting held on 30th May, 2025)

CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING

1. INTRODUCTION

SEBI (Prohibition of Insider Trading) Regulations, 2015 notified on 15th January, 2015 and come into force from 15.05.2015.

Mohit Industries Limited Code of Conduct for prevention of Insider Trading (hereinafter referred to as the "Code") has been adopted by the Board of Directors of the Company at its meeting shall be effective from 01st April, 2017.

2. APPLICABILITY

This Code shall apply to all Directors, Designated Employees and other Connected Persons as mentioned in this Code.

3. DEFINITIONS

- a) "Act" means the Securities and Exchange Board of India Act, 1992 (15 of 1992)
- b) "Board of Directors" means the Board of Directors of Mohit Industries Limited;
- c) "Company" means Mohit Industries Limited.
- d) "Code" means this Mask Code of Conduct for regulating & reporting trading by insiders as modified from time to time;
- e) "Compliance Officer" means the Chief Financial Officer of the Company, appointed in terms of Section 203 of the Companies Act 2013 is appointed as the Compliance Officer, who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of this code under the overall supervision of the Board of Directors of the Company.;
- f) "Connected person" means :-
 - I. any person who is or has during the six months prior to the concerned act been associated with a company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the company or holds any position



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including a professional or business relationship between himself and the company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.

II. Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established, -

- a. an relative of connected persons specified in clause (i); or
 - b. a holding company or associate company or subsidiary company; or
 - c. an intermediary as specified in section 12 of the Act or an employee or director thereof;
 - d. an investment company, trustee company, asset management company or an employee or director thereof; or
 - e. an official of a stock exchange or of clearing house or corporation; or
 - f. a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
 - g. a member of the board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
 - h. an official or an employee of a self-regulatory organization recognised or authorized by the Board; or
 - i. a banker of the company; or
 - j. a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of a company or his immediate relative or banker of the company, has more than ten percent of the holding or interest;
 - k. a firm or its partner or its employee in which a connected person specified in sub-clause (i) of clause (d) is also a partner; or
 - l. a person sharing household or residence with a connected person specified in sub-clause (i) of clause (d).
- g) "Designated Employees" means as decided by the Board of Directors in consultation with the Compliance Officer of the Company; means a person occupying any of the following position in the company:
- (a) All Directors
 - (b) Key Managerial Personnel
 - (c) All Executive Directors including Chief Vigilance Officer
 - (d) All General Managers
 - (e) All Heads of Finance of Units/Divisions/Regions
 - (f) All Employees working in Books, Budget, Financial Service and Direct Taxation Sections of Corporate Finance;
 - (g) All employees working in Company Secretariat & Legal Department.
 - (i) Any other key person, who in the opinion of Compliance Officer be covered in the "designated employee";



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- h) "Generally Available Information" means information that is accessible to the public on a non-discriminatory basis; (and shall not include unverified event or information reported in print or electronic media.)
- i) "Key Managerial Personnel" or "KMP", in relation to a company means:-
 - (a) the Chief Executive Officer & Managing Director;
 - (b) all Whole-time Directors;
 - (c) Company Secretary;
 - (d) Chief Financial Officer
 - (e) such other officer, not more than one level below the Directors who is in whole-time employment, designated as key managerial personnel by the Board; and;
 - (f) such other officer as may be prescribed;
- j) "Director" means a member of the Board of Directors of the Company;
- k) "Immediate relative" means spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities'
- l) "Insider" means any person who is: i) a connected person; or ii) in possession of or having access to unpublished price sensitive information;
- m) "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof;
- n) "Stock Exchange" means:
 - (a) Bombay Stock Exchange Limited; and
 - (b) National Stock Exchange of India Limited;
- o) "Takeover Regulations" means Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto;
- p) "Trading" means an act of subscribing, redeeming, switching, buying, selling, dealing, or agreeing to subscribe, redeem, switch, buy, sell, deal in any securities, and "trade" shall be construed accordingly;
- q) "Trading Day" means a day on which the recognized stock exchanges are open for trading where securities of the Company are listed;
- r) "Trading Window" means trading period for trading in the Company's Securities. All days shall be the trading periods except when trading window is closed;



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s) Unpublished price sensitive information" means any information, relating to a Company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:-

- (a) Financial results
- (b) Dividends
- (c) Change in capital structure
- (d) Mergers, de-mergers, acquisitions, delisting, disposals and expansions of business, award or termination of order/contracts not in the normal course of business and such other transactions;
- (e) Changes in key managerial personnel; other than due to superannuation or end of term, and resignation of a Statutory Auditor or Secretarial Auditor
- (f) Material events in accordance with the listing agreement
- (g) Compliance Officer may decide any other matter also as Price Sensitive Information;

All other words and phrases will have the same meaning as defined under the SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time. Words and expressions used and not defined in these regulations but defined in the Securities and Exchange Board of India Act, 1992, the Securities Contracts (Regulation) Act, 1956, the Depositories Act, 1996 or the Companies Act, 2013 and rules & regulations made thereunder shall have the meanings respectively assigned to them in that legislation.

4. COMPLIANCE OFFICER

1. The company has appointed Mrs. Ayushi Manish Saboo (Chief Financial officer) as a Compliance Officer, under the said regulations. The Compliance Officer shall provide reports to the Chairman of the Audit Committee, if any, or to the Chairman of the Board of Directors at such frequency as may be stipulated by the Board of Directors.
2. The Compliance Officer shall be responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of "Price Sensitive Information", pre-clearing of designated employees' and their Immediate relatives trades monitoring of trades and the implementation of the code of conduct under the overall supervision of the Board of the listed Company.
3. The Compliance Officer shall assist all the employees in addressing any clarifications regarding the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and the Company's code of conduct.
4. The Compliance Officer shall designate a Senior Official or the Company Secretary of the Company to act as Compliance officer in his absence.



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5. PRESERVATION OF "PRICE SENSITIVE INFORMATION"

1. All Designated Employees and Connected Persons shall maintain the confidentiality of price sensitive information. All information shall be handled within the organisation on a need-to-know basis and no unpublished price sensitive information shall be communicated to any person except in furtherance of the legitimate purposes, performance of duties or discharge of legal obligations.
2. No insider shall communicate, provide, or allow access to any unpublished price sensitive information, relating to a company or securities listed or proposed to be listed, to any person including other insiders except where such communication is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.
3. Notwithstanding anything contained in the Code, an unpublished price sensitive information may be communicated, provided, allowed access to or procured, in connection with a transaction that would:–
 - (i) Entail an obligation to make an open offer under the takeover regulations where the board of directors of the listed company is of informed opinion that the proposed transaction is in the best interests of the company;
 - (ii) not attract the obligation to make an open offer under the takeover regulations but where the board of directors of the listed company is of informed opinion that the sharing of such information is in the best interests of the company and the information that constitute unpublished price sensitive information is disseminated to be made generally available at least two trading days prior to the proposed transaction being effected in such form as the board of directors may determine to be adequate and fair to cover all relevant and material facts.
4. For the purpose of the above clause, the parties shall be required to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties and such parties shall keep information so received confidential, except for the purpose of sub-regulation (3) and shall not otherwise trade in securities of the company when in possession of unpublished price sensitive information.
5. For the purpose of prompt public disclosure of UPSI, the Company also adopts the Code regarding practice & procedure for Fair Disclosure set out at Annexure-I.

6. PREVENTION OF MISUSE OF "PRICE SENSITIVE INFORMATION"

No insider shall trade in securities that are listed or proposed to be listed on a stock exchange when in possession of unpublished price sensitive information.

All Directors/Designated Employees and their dependant family members / Immediate relatives, of the Company will be subject to trading restrictions as enumerated below: -



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Trading window

1. The Company will specify a trading period, to be called "Trading Window", for trading in the Company's Equity Shares. The trading window shall be closed on and 7 days before the time the unpublished price sensitive information is published and shall remain close up to forty-eight hours after the publication of the price Sensitive Information. Trading Window may be further closed by the Company during such time in addition to the above period as it may deem fit from time to time.

The trading window will be, inter alia, closed at the time of:-

- (a) Declaration of Financial results (quarterly, half-yearly & annual);
- (b) Declaration of dividends (interim and final);
- (c) Issue of securities by way of public/ rights/bonus etc.
- (d) Any major expansion plans or execution of new projects;
- (e) Amalgamation, mergers, takeovers and buy-back;
- (f) Disposal of whole or substantially whole of the undertaking;
- (g) Any changes in policies, plans or operations of the Company.

When the trading window is closed, the Directors/Designated Employees and their dependant family members will not trade in the Company's Equity Shares in such period.

All Directors/Designated Employees of the Company and their dependent family members / Immediate relatives, will conduct all their dealings in the Equity Shares of the Company only in a valid trading window and will not deal in any transaction involving the purchase or sale of the Company's Equity Shares during the periods when trading window is closed, or during any other period as may be specified by the Company from time to time.

7. PRE CLEARANCE-OF TRADES:

1. All Directors/Designated Employees and their immediate relatives who intend to trade in the securities of the company above a minimum of 31250 shares of the company per transaction should pre-clear the transactions as per the pre-trading procedure as described hereunder.
2. An application shall be made in Form 'T' to the Compliance Officer along with an Undertaking in (UT) indicating the estimated number of securities that the Designated Employees or their immediate relatives intends to trade in, the details as to the depository with which he has a security account, the details as to the securities in such depository mode and such other details as may be required by any rule made by the company in this behalf.
3. All Directors/Designated Employees and their immediate relatives shall execute their order in respect of securities of the company within seven trading days after the approval of pre-clearance



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is given. If the order is not executed within the aforementioned specified period, the Designated Employee must pre-clear the transaction again.

4. In case the Designated Employee or his/ her immediate relative decides not to execute the trade after securing pre-clearance, he/ she shall inform the Compliance Officer of such decision along with reasons thereof immediately.
5. No Designated Employee or his/ her immediate relative shall apply for pre-clearance of any proposed trade when the trading window is closed or if he/ she is in possession of unpublished price sensitive information.
6. Prior to approving any trades, the compliance officer shall be entitled to seek declarations to the effect that the applicant for pre-clearance is not in possession of any unpublished price sensitive information. He shall also have regard to whether any such declaration is reasonably capable of being rendered inaccurate.
7. It shall be the responsibility of Designated Employees to ensure compliance of clauses 1 to 4 above in case of their immediate relatives also.
8. All Directors/Designated Employees who buy or sell any number of shares of the company shall not execute a contra trade i.e. sell or buy any number of shares during the next six months following the prior transaction.
9. The Compliance Officer may grant relaxation from strict application of such restriction for reasons to be recorded in writing provided that such relaxation does not violate the regulations.
10. Should a contra trade be executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the Act.



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8. TRADING PLANS:

1. Any insider as defined in the said regulations can formulate trading plans and present it to the compliance officer for approval and public disclosure, pursuant to which trade may be carried out on his behalf in accordance with such plan as per conditions and restrictions mentioned in the said Regulation.
2. Such trading plan shall: –
 - (i) not entail commencement of trading on behalf of the insider earlier than one hundred and twenty calendar days from the public disclosure of the plan;
 - (ii) not entail overlap of any period for which another trading plan is already in existence;
 - (iii) set out following parameters for each trade to be executed:
 - (i) either the value of trade to be effected or the number of securities to be traded;
 - (ii) nature of the trade;
 - (iii) either specific date or time period not exceeding five consecutive trading days
 - (iv) price limit, that is an upper price limit for a buy trade and a lower price limit for a sell trade, subject to the range as specified below.
 - a) for a buy trade: the upper price limit shall be between the closing price on the day before submission of the trading plan and upto twenty per cent higher than such closing price;
 - b) for a sell trade: the lower price limit shall be between the closing price on the day before submission of the trading plan and upto twenty per cent lower than such closing price.
 - (vi) not entail trading in securities for market abuse.
3. The Compliance Officer shall review the trading plan to assess whether the plan would have any potential for violation of the Regulations and shall be entitled to seek such express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan.

Provided that pre-clearance of trades shall not be required for a trade executed as per an approved trading plan.

Provided further that trading window norms shall not be applicable for trades carried out in accordance with an approved trading plan.
4. The trading plan once approved shall be irrevocable and the insider shall mandatorily have to implement the plan, without being entitled to either execute any trade in the securities outside the



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scope of the trading plan or to deviate from it except due to permanent incapacity or bankruptcy or operation of law

Provided that the implementation of the trading plan shall not be commenced if any unpublished price sensitive information in possession of the insider at the time of formulation of the plan has not become generally available at the time of the commencement of implementation.

Provided further that if the insider has set a price limit for a trade under sub-clause (iv) of clause (v) of sub-regulation 2, the insider shall execute the trade only if the execution price of the security is within such limit. If price of the security is outside the price limit set by the insider, the trade shall not be executed.

- I. The insider shall intimate non-implementation (full/partial) of trading plan to the compliance officer within two trading days of end of tenure of the trading plan with reasons thereof and supporting documents, if any.
 - II. Upon receipt of information from the insider, the compliance officer, shall place such information along with his recommendation to accept or reject the submissions of the insider, before the Audit Committee in the immediate next meeting. The Audit Committee shall decide whether such non-implementation (full/partial) was bona fide or not.
 - III. The decision of the Audit Committee shall be notified by the compliance officer on the same day to the stock exchanges on which the securities are listed.
 - IV. In case the Audit Committee does not accept the submissions made by the insider, then the compliance officer shall take action as per the Code of Conduct.
5. The compliance officer shall approve or reject the trading plan within two trading days of receipt of the trading plan and notify the approved plan to the stock exchanges on which the securities are listed, on the day of approval.

9. REPORTING REQUIREMENTS FOR TRANSACTIONS IN SECURITIES

A. Initial Disclosure

- I. Every person on appointment as a key managerial personnel or a director of the company or upon becoming a promoter or member of the promoter group] shall disclose his holding of securities of the company as on the date of appointment or becoming a promoter, to the company within seven days of such appointment or becoming a promoter.

B. Continual Disclosure

Every promoter, member of the promoter group, designated person and director of every Company shall disclose to the Company in **Form C** the number of such securities acquired or disposed of within two (2) trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 10,00,000/- (Rs. Ten lakhs) or such other value as may be specified; The disclosure shall be made within 2 working days of:



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- (a) the receipt of intimation of allotment of shares, or
- (b) the acquisition or sale of shares or voting rights, as the case may be.

The Compliance Officer shall disclose to all Stock Exchanges on which the Company is listed, within 2 trading days of the receipt of disclosures under Clause 9.2.

The Compliance officer shall maintain records of all the declarations in the appropriate form given by the directors / officers / designated employees for a minimum period of five years.

C. Disclosure by other connected persons

The company or compliance officer shall, at its discretion, require any other connected person or class of person to make disclosure of holdings and trading in securities of the company in the prescribed **Form D** and at such frequency as may be determined by the company in order to monitor the compliance with these regulations.

10. PENALTY FOR CONTRAVENTION OF CODE OF CONDUCT

1. Any Director/Designated Employee who trades in Equity Shares or communicates any information for trading in Equity Shares, in contravention of the code of conduct will be penalised and appropriate action will be taken by the Company.
2. Any Director/Designated Employee of the Company who violates the code of conduct will also be subject to disciplinary action by the Company, which may include wage freeze, suspension, etc.
3. The action by the Company will not preclude SEBI from taking any action in case of violation of SEBI (Prohibition of Insider Trading), Regulations, 2015.

11. INFORMATION TO SEBI IN CASE OF VIOLATION OF SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS, 2015

In case it is observed by the Company/Compliance Officer that there has been a violation of SEBI (Prohibition of Insider Trading) Regulations, 2015, SEBI will be informed by the Company.

12. CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION:

A code of practices and procedures for fair disclosure of unpublished price sensitive information in accordance with Regulation 8 (1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015 read with Schedule A is set out below:



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- (i) The Company will make prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- (ii) The company will ensure uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure.
- (iii) Compliance officer will also act as a chief investor relations officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
- (iv) The Company will make prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- (v) The Company will provide appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- (vi) The Company will ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
- (vii) Developing best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official confirmation and documentation of disclosures made.
- (viii) The Company executive will handle all unpublished price sensitive information on a need-to-know basis.



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Trading Plan

(Under the code of conduct of the company read with SEBI Insider Trading Regulation, 2015)

To,

The Compliance officer

Mohit Industries Limited

Ref

DP's Name: _____

DP ID: _____

Client ID _____

Name of Insider _____

Address _____

Your approval is sought for proposed Trading plan for Purchase/ sale of Securities of the company in the physical / Demat form, I am furnishing details of trade to be made in six months after the approval of the proposed trading plan.

Sr No.	Nature of Trade	Number of Securities to be traded	Time interval between two trades	Date of Proposed Trade

I confirm that:

1. I do not have access to the unpublished price Sensitive information and also have not received unpublished price sensitive information till today.
2. in case I have access to the unpublished price Sensitive information or receive it after approving the trading plan, I shall inform the change and refrain from dealing in securities till the information become public.
3. I have not contravened the code of conduct for prevention of Insider trading as notified by the company.
4. whatever is stated above is true and correct to the best of my knowledge and nothing has been concealed.

Yours truly,

Signature

Name:

Designation

Place:

Date:



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Form 'I'

(Application for Pre-clearance of trade)

(For Directors, Designated employees and their immediate relatives in case of trading in the Securities of the company above minimum of 8000 shares of the company)

To,
The Compliance officer
Mohit Industries Limited

Dear Sir,

Pursuant to SEBI (Prohibition of Insider Trading) regulation, 2015 and the company's code of Conduct for Prevention of Insider trading, I seek approval to Purchase / Sale /Subscription of _____ Equity Shares of the company as per details given below

1.	Name of the applicant	
2.	Designation	
3.	Number of securities held as on date	
4.	Folio No. / DP ID / Client ID No.)	
5.	The proposal is for	(a) Purchase of securities (b) Subscription to securities (c) Sale of securities
6.	Proposed date of dealing in securities	
7.	Estimated number of securities proposed to be acquired/subscribed/sold	
8.	Price at which the transaction is proposed	
9.	Current market price (as on date of application)	
10.	Whether the proposed transaction will be through stock exchange or off-market deal	
11.	Folio No. / DP ID / Client ID No. where the securities will be credited / debited	

I enclose herewith the form of Undertaking signed by me.

Yours faithfully

(Signature of Employee)



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UNDERTAKING

To,
The Compliance officer
Mohit Industries Limited

Dear Sir,

I, _____, _____ of the Company residing at _____, am desirous of dealing in _____ * shares of the Company as mentioned in my application dated _____ for pre-clearance of the transaction.

I further declare that I am not in possession of any unpublished Price Sensitive Information (as defined in the Company's Code of Conduct for prevention of Insider Trading (the Code) at the time of signing this Undertaking.

In the event that I have access to or received any information that could be construed as "Price Sensitive Information" as defined in the Code, after the signing of this undertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in the securities of the Company until such information becomes public.

I declare that I have not contravened the provisions of the Code as notified by the Company from time to time.

I undertake to submit the necessary report within 2 days of execution of the transaction / a 'Nil' report if the transaction is not undertaken.

If approval is granted, I shall execute the deal within 7 days of the receipt of approval failing which I shall seek pre-clearance.

I state that after buying / selling of the shares, I shall not enter into an opposite transaction i.e. sell / buy during the next six months following the prior transaction. However, in case of personal emergency, I will approach for waiving the requirement with reasons, which shall be stated.

The transaction as referred herein is estimated to have a market value of Equity Shares of Rs.10 Lakhs and above. I shall inform within 2 working days, the fact of the transaction having been completed.

I declare that I have made full and true disclosure in the matter.

Date:

Signature: _____

* Indicate number of shares



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PRE-CLEARANCE ORDER

To,

Name: _____

Designation: _____

Place: _____

This is to inform you that your request for dealing in _____ (nos) shares of the Company as mentioned in your application dated _____ is approved.

Please note that the said transaction must be completed on or before _____ (date) that is within 7 days from today.

In case you do not execute the approved transaction /deal on or before the aforesaid date you would have to seek fresh pre-clearance before executing any transaction/deal in the securities of the Company.

Further, you are required to file the details of the executed transactions in the attached format within 2 days from the date of transaction/deal. In case the transaction is not undertaken a 'Nil' report shall be necessary.

Yours faithfully

For Mohit Industries Limited

Compliance officer

Date: