



MOHIT INDUSTRIES LIMITED

AN ISO 9001:2015 CERTIFIED COMPANY

1. INTRODUCTION

The Board of Directors (the “Board”) of **MOHIT INDUSTRIES LIMITED** (the “Company”) has adopted this Policy upon the recommendation of the Audit Committee and the said Policy includes the materiality threshold and the manner of dealing with Related Party Transactions (“Policy”) terms of Section 188 of Companies Act, 2013 and Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This Policy applies to transactions between the Company and one or more of its Related Parties. It provides a framework for governance and reporting of Related Party Transactions including material transactions.

The Audit Committee will review the Policy periodically and may amend the same from time to time and propose the same to the Board for approval.

2. OBJECTIVE

The objective of this Policy is to set out (a) the materiality thresholds for Related Party Transactions and (b) the manner of dealing with the transactions between the Company and its related parties based on the Act and any other laws and regulations as may be applicable to the Company.

This policy aims to ensure proper approval, disclosure and reporting of transactions as applicable, between the Company and any of its related parties in the best interest of the Company and its stakeholders. This policy deals with identification of the Related Parties, materiality threshold for related party transactions and the manner of dealing with the transactions with Related Parties by the Company keeping in view the provisions of the Act and Listing Regulations.

3. DEFINITIONS

(A) “**Act**” shall mean the Companies Act, 2013 and the Rules framed thereunder, including any modifications, clarifications, circulars or re-enactment thereof.

(B) “**Arm’s length transaction**” means the transactions should be independent and is being done on same terms and conditions as if done with some unrelated party. It’s a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest. The concept of arm’s length exists in Income Tax, 1961 and is widely accepted standard in taxation of cross border transaction between associated enterprises.

(C) “**Related party**”

An entity / person shall be considered as related to the company if:

- a) Such entity / person is a related party under section 2(76) of the Companies Act, 2013 or
- b) Such entity / person is a related party under the applicable accounting standards.

Section 2(76) defines related party as:

- i. a director or his relative other than Independent Director
- ii. a key managerial personnel or his relative;



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- iii. a firm, in which a director, manager or his relative is a partner;
- iv. a private company in which a director or manager is a member or director;
- v. a public company in which a director or manager is a director or holds along with his relatives, more than two per cent of its paid-up share capital;
- vi. any body corporate whose Board of Directors, managing director or manager is accustomed to act in accordance with the advice, directions or instructions of a director or manager;
- vii. any person on whose advice, directions or instructions a director or manager is accustomed to act:
Provided that nothing in sub-clauses (vi) and (vii) shall apply to the advice, directions or instructions given in a professional capacity;
- viii. any company which is—
 - (A) A holding, subsidiary or an associate company of such company; or
 - (B) A subsidiary of a holding company to which it is also a subsidiary;
 - (C) An investing company or the venturer of the company
- ix. such other person as may be prescribed;

(D) **“Related party transaction”** means the transactions covered under related party as per section 188 of the Companies Act, 2013, and amendments thereto, which read as under:

- a) sale, purchase or supply of any goods or materials
- b) selling or otherwise disposing of, or buying, property of any kind;
- c) leasing of property of any kind;
- d) availing or rendering of any services;
- e) appointment of any agent for purchase or sale of goods, materials, services or property;
- f) such related party's appointment to any office or place of profit in the company, its subsidiary company or associate company; and
- g) Underwriting the subscription of any securities or derivatives thereof, of the Company.

(E) **“Material related party transaction”** in terms of SEBI LODR means a transaction to be entered into with a Related Party, individually or taken together with previous transactions during a financial year:

- i. In case of transactions involving payments made with respect to brand usage or royalty, if it exceeds 5% of the annual consolidated turnover of the Company as per its last audited financial statements;
- ii. In case of any other transaction(s), if the amount exceeds Rs 1,000 crores or 10% (ten percent) of the annual consolidated turnover of the Company as per its last audited financial statements, whichever is lower..

(F) **“Key Managerial Personnel”** in relation to a company, means—

- a) the Chief Executive Officer or the managing director or the manager;
- b) the company secretary;



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- c) the whole-time director;
 - d) the Chief Financial Officer; and
 - e) such other officer as may be prescribed;
- (G) “**Relative**”, with reference to any person, means anyone who is related to another, if—
- a) they are members of a Hindu Undivided Family;
 - b) they are husband and wife; or
 - c) Father (including step-father)
 - d) Mother (including step-mother)
 - e) Son (including step-son)
 - f) Son’s wife
 - g) Daughter
 - h) Daughter’s husband
 - i) Brother (including step-brother)
 - j) Sister (including step-sister)
- (H) “**Turnover**” means the aggregate value of the realisation of amount made from the sale, supply or distribution of goods or on account of services rendered, or both, by the company during a financial year;
- (I) “**Net worth**” means the aggregate value of the paid-up share capital and all reserves created out of the profits and securities premium account, after deducting the aggregate value of the accumulated losses, deferred expenditure and miscellaneous expenditure not written off, as per the audited balance sheet, but does not include reserves created out of revaluation of assets, write-back of depreciation and amalgamation.

***Explanation:** The Turnover or Net Worth referred above shall be computed on the basis of the Audited Financial Statement of the preceding Financial year.*

4. AUDIT COMMITTEE APPROVAL

- (A) All Related Party Transactions shall require prior approval of the Audit Committee. However, the Audit Committee may grant omnibus approval for Related Party Transactions proposed to be entered into by the listed entity (or its subsidiary) subject to the following conditions:
- a) The Audit Committee shall lay down the criteria for granting the omnibus approval in line with the policy on Related Party Transactions and such approval shall be applicable in respect of transactions which are repetitive in nature.
 - b) The Audit Committee shall satisfy itself regarding the need for such omnibus approval and that such approval is in the interest of the company;



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- c) Such omnibus approval shall specify (i) the name/s of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into, (ii) the indicative base price / current contracted price and the formula for variation in the price if any and (iii) such other conditions as the Audit Committee may deem fit;

Provided that where the need for Related Party Transaction cannot be foreseen and aforesaid details are not available, Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding Rs.1 crore per transaction.

- d) Audit Committee shall review, at least on a quarterly basis, the details of RPTs entered into by the listed entity (or its subsidiary) pursuant to each of the omnibus approval given.
- e) Such omnibus approvals shall be valid for a period not exceeding one year and shall require fresh approvals after the expiry of one year"
- (B) **Exception:** The requirement of obtaining the prior approval of audit committee shall not be applicable in the following cases:
- a) Transactions entered into between two public sector companies;
- b) Transactions entered into between a holding company and its wholly owned subsidiary whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.
- c) Transactions entered into between two wholly-owned subsidiaries of the listed holding company, whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.
- d) Transactions which are in the nature of payment of statutory dues, statutory fees or statutory charges entered into between an entity on one hand and the Central Government or any State Government or any combination thereof on the other hand.
- e) Transactions entered into between a public sector company on one hand and the Central Government or any State Government or any combination thereof on the other hand.

5. BOARD'S APPROVAL

- (A) Except with the consent of the Board of Directors given by a resolution at a meeting of the Board and subject to such conditions as may be prescribed, no company shall enter into any contract or arrangement with a related party with respect to—
- a) sale, purchase or supply of any goods or materials;
- b) selling or otherwise disposing of, or buying property of any kind;



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- c) leasing of property of any kind;
 - d) availing or rendering of any services;
 - e) appointment of any agent for purchase or sale of goods, materials, services or property;
 - f) such related party's appointment to any office or place of profit in the company, its subsidiary company or associate company; and
 - g) underwriting the subscription of any securities or derivatives thereof, of the company
- (B) **Exception:** However, any of the aforesaid transactions shall not require prior approval of the Board of Directors provided the transaction is in the ordinary course of business and on an arm's length basis.
- (C) **Disclosures required for obtaining Board approval**

The agenda of the Board meeting at which the resolution is proposed to be moved shall disclose-

- a) the name of the related party and nature of relationship;
- b) the nature, duration of the contract and particulars of the contract or arrangement;
- c) the material terms of the contract or arrangement including the value, if any;
- d) any advance paid or received for the contract or arrangement, if any;
- e) the manner of determining the pricing and other commercial terms, both included as part of contract and not considered as part of the contract;
- f) whether all factors relevant to the contract have been considered, if not, the details of factors not considered with the rationale for not considering those factors; and
- g) any other information relevant or important for the Board to take a decision on the proposed transaction.

6. SHAREHOLDERS' APPROVAL

- (A) Except with the prior approval of the company by a resolution a company shall not enter into any contract or arrangement with a related party respect to following-
- a) sale, purchase or supply of any goods or materials directly or through appointment of agent, amounting to ten percent or more of the turnover of the company;
 - b) selling or otherwise disposing of or buying property of any kind, directly or through appointment of agent [amounting to ten percent or more] of net worth of the company;
 - c) leasing of property any kind amounting to ten percent or more of the turnover of the company;



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- d) availing or rendering of any services directly or through appointment of agent, amounting to ten percent or more of the turnover of the company;
- e) appointment to any office or place of profit in the company, its subsidiary company or associate company at a monthly remuneration exceeding Rs. 250,000;
- f) Remuneration for underwriting the subscription of any securities or derivatives thereof of the company exceeding 1% of the net worth

Explanation: It is hereby clarified that the limits specified in clause (a) to (d) shall apply for transaction or transactions to be entered either individually or taken together with the previous transactions during a financial year.

- (B) **Exception:** However, any of the aforesaid transactions shall not require prior approval of the shareholders provided the transaction is in the ordinary course of business and on an arm's length basis.
- (C) All material Related Party Transactions shall require approval of the shareholders through special resolution and all entities falling under the definition of related parties shall abstain from voting irrespective of whether the entity is a party to the particular transaction or not.

However, in the following cases approval of the shareholders through special resolution is not required:

- a) Transactions entered into between two public sector companies;
- b) Transactions entered into between a holding company and its wholly owned subsidiary whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.
- c) Transactions entered into between two wholly-owned subsidiaries of the listed holding company, whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.
- d) Transactions which are in the nature of payment of statutory dues, statutory fees or statutory charges entered into between an entity on one hand and the Central Government or any State Government or any combination thereof on the other hand.
- e) Transactions entered into between a public-sector company on one hand and the Central Government or any State Government or any combination thereof on the other hand.

(D) **Disclosures required for obtaining shareholder's approval:**

The explanatory statement to be annexed to the notice of a general meeting convened for the purpose of obtaining shareholders' approval shall contain the following particulars namely: -



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- a) name of the related party;
- b) name of the director or key managerial personnel who is related, if any;
- c) nature of relationship;
- d) nature, material terms, monetary value and particulars of the contract or arrangement;
- e) any other information relevant or important for the members to take a decision on the proposed resolution

7. RESTRICTIONS ON VOTING

The members of the Company shall not vote on special resolution for approving contract or arrangement, if such member is a related party to it.

In case of wholly owned subsidiary, the special resolution passed by the holding company shall be sufficient for the purpose of entering into the transactions between wholly owned subsidiary and holding company.

8. RELATED PARTY TRANSACTIONS NOT APPROVED UNDER THIS POLICY

In the event the Company becomes aware of a Related Party Transaction that has not been approved by the Committee, the matter shall be reviewed subsequently by the Committee. The Committee shall consider all the relevant facts and circumstances regarding the Related Party Transaction and shall examine the facts and circumstances pertaining to the failure of reporting of such Related Party Transaction to the Committee and shall take any such action it deems appropriate.

9. RATIFICATION OF THE UN-APPROVED TRANSACTIONS:

- a) If any contract or arrangement is entered into by the Director or any other employee with any related party without obtaining the consent of the Board or shareholders as the case may be. The transaction shall be ratified by the Board/Shareholders at meeting within three (3) months from the date of entering into contract or arrangement.
- b) If the transaction is not ratified within the said time period, then it shall be voidable at the option of the Board or, as the case may be, of the shareholders. If the contract or arrangement is with related party to any director or is authorized by any other director, the Directors concerned shall indemnify the Company against any loss incurred by it.
- c) In any case, where the Committee determines not to ratify a Related Party Transaction that has been commenced without approval, the Committee, as appropriate, may direct additional actions including, but not limited to, immediate discontinuation or rescission of the transaction

10. DISCLOSURE REQUIREMENTS:

- a) All the prospective contracts/arrangements with related parties shall be disclosed to the Company Secretary/CFO in advance.



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- b) All the related party transactions requiring the Board / shareholders' approval shall be disclosed in the Board report along with justification for entering into such transactions.
- c) Details of all material transactions with related parties shall be disclosed quarterly along with the compliance report on corporate governance.
- d) The Policy shall also be disclosed on the website and also in the Annual Report of the Company.

11. AMENDNMENT:

The Board may as it deems fit amend the policy from time to time. In any case, if there is a contradiction between the policy and the law in force, then the Law shall supersede the policy.