



MOHIT INDUSTRIES LIMITED

AN ISO 9001:2015 CERTIFIED COMPANY

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Purpose:

The Company shall familiarize the Independent Directors with the Company their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes. The details of such familiarisation programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

Process:

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs/ presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such programs/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time and the Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Disclosure:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

CIN NO.: L17119GJ1991PLC015074

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The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/ operations and challenges faced by the industry on an ongoing basis.

Purpose of Programme:

1. Highlighting key financial performance metrics and risk management strategies.
2. Discussing updates on corporate governance best practices and compliance frameworks.
3. Exploring emerging industry trends and their potential impact on company strategy.
4. Reviewing the business model and providing updates on ongoing company projects.

Details as per regulation 25(7) and regulation 46(2)(i) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Financial year	Number of programmes attended by Independent Directors		Number of hours spent by Independent Directors	
	During The Year	Cumulative till date	During The year	Cumulative till date
2014-15	1	1	0.75	0.75
2015-16	1	2	0.75	1.50
2016-17	1	3	0.50	2.00
2017-18	1	4	0.50	2.50
2018-19		5	0.75	3.25
2019-20	1	6	0.75	4.00
2020-21	1	7	0.75	4.75
2021-22	1	8	0.50	5.25
2022-23	1	9	0.50	5.75
2023-24	1	10	2.00	7.75
2024-25	1	11	2.00	9.75
2025-26	1	12	2.00	11.75

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